## Bureau of Indian Education

### Explanation of Internal Transfers and Fixed Costs

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<tbody>
<tr>
<td>TOTAL, DIRECT APPROPRIATED FUNDS</td>
<td>1,142,807</td>
<td>1,191,334</td>
<td>-299</td>
<td>-12</td>
<td>-8,000</td>
<td>-8,311</td>
<td>3,921</td>
<td>80</td>
<td>-1,870</td>
<td>-36</td>
<td>4,570</td>
<td>93</td>
<td>0</td>
<td>10,427</td>
<td>-248,906</td>
<td>944,544</td>
<td>-246,790</td>
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### Internal Transfers

**Tribal Priorities**
Transfers of tribal funds from BIE to BIA to reflect reprioritization and subsequent redistribution of base funding as directed by tribes as a result of Indian self-determination.

**Self Governance Compacts**
Transfers to/from for various programs within BIE for Self Governance Compacts, pursuant to Title III of the Indian Self-Determination and Education Assistance Act.

**Other Internal Realignments**
Transfer of 105(l) lease funds to the new Payments for Tribal Leases account in the Bureau of Indian Affairs.

### Fixed Costs

**Change in Number of Paid Days**
This column reflects changes in pay associated with the change in the number of paid days (-1 day) between FY 2020 and FY 2021, from 2,096 hours in FY 2020 to 2,088 hours in FY 2021.

**Pay Raise**
The President’s Budget for FY 2021 includes one quarter of a planned 3.1% pay raise and three quarters of a planned 1% pay raise for 2021.

**Employer Share of Federal Employee Retirement System**
The change reflects the directed 1.3% increase in the employer contribution to the Federal Employee Retirement System.