

**DRAFT - Tribal Leaders Meeting with Assistant Secretary Carl Artman  
to Discuss “Modernization Initiatives” at Department of Interior  
Colorado Convention Center, Denver, CO  
March 17 and 18, 2009 (Half Day on 18<sup>th</sup>)**

- 1) **Invocation and Introductions**
- 2) **Overview of the FY2008 Budget for Indian Affairs**  
**Mary Jane Miller, Director of the Indian Affairs Office of Management and Budget**  
(a 30 minute presentation will identify the limits of existing resources)
- 3) **A Profile of Trust Services**  
**Vicki Forest, Director of the Office of Trust Services**  
(a 30 minute presentation that will provide an accurate picture of probate, fee to trust, lease approvals and TAAMS progress)
- 4) **Breakout Sessions**
  - a) BIA Staffing and Services
    - Temporary Chair – Joe Garcia
  - b) Law Enforcement
    - Temporary Chair – Ron His Horses Thunder
  - c) Indian Lands
    - Temporary Chair – Ernest Stensgar or Robert Chicks  
( Would address Backlog on realty transactions, fractionation and OST)
  - d) Self-Governance and 638 Contracting
    - Temporary Chair – W. Ron Allen
  - e) Education
    - Temporary Chair – Navajo?

**Breakout Session Agendas**

- 1) **Selecting chairpersons and technical team leaders**
- 2) **Information needs and information sharing – may include some presentations depending on issue (example fractionation data)**
- 3) **What questions is the team trying to address?**

- 4) Setting specific goals for the Working Team – the development of specific recommendations for improving the services provided on reservations**
- 5) Setting up the work team process**
- 6) Assignments and timelines, conference calls, etc**
- 5) Plenary Session – report out from Working Teams
- 6) Adjourn by Noon on March 18

Table 2

| Indian Affairs Modernization Initiative<br>Regional Comments Matrix  |           |        |         |                 |                  |         |         |        |           |                |         |              |                |
|--|-----------|--------|---------|-----------------|------------------|---------|---------|--------|-----------|----------------|---------|--------------|----------------|
| COMMENT  | REGION    |        |         |                 |                  |         |         |        |           |                |         |              |                |
|  | Southwest | Navajo | Pacific | Southern Plains | Eastern Oklahoma | Eastern | Midwest | Alaska | Northwest | Rocky Mountain | Western | Great Plains | Central Office |
| General: Indian preference policies need to be revisited   | X         |        |         |                 |                  |         |         |        | X         |                | X       |              | X              |
| General: The OST should be merged back with the BIA  | X         | X      | X       | X               | X                |         | X       |        | X         | X              | X       | X            | X              |
| General: Need to utilize existing organizational studies to improve Indian Affairs like the NAPA report and the AS IS-TO BE initiative   |           |        |         | X               | X                | X       |         |        |           |                |         | X            |                |
| General: Any initiative to "modernize" should be coming out of the Region and or tribes.   |           | X      | X       |                 |                  | X       |         |        | X         | X              |         |              |                |
| General: The federal trust responsibility needs to be clarified.   |           |        |         |                 |                  | X       | X       |        | X         |                | X       |              |                |
| Self Governance: Tribes are discouraged from participating in Self Governance due to lack of funding   | X         | X      | X       |                 | X                | X       |         |        | X         | X              | X       | X            |                |
| Self Governance: The current TPA method of distributing funds for self governance programs needs to be revisited.  | X         | X      |         |                 |                  |         |         |        |           |                |         |              |                |
| Self Governance: Some Tribes are suspicious that self governance may lead to termination and are reluctant to participate.   |           |        |         |                 |                  |         | X       |        |           | X              |         | X            |                |
| Self Governance: More training regarding what self governance is all about and how to participate is needed.   | X         | X      |         |                 |                  |         | X       | X      |           | X              |         | X            |                |
| Self Governance: Staff need to be hired in the self governance office to ensure that funds are being distributed as quickly as possible.   |           |        |         |                 | X                |         |         | X      | X         |                |         |              |                |
| Technology: Indian Affairs needs to get back on the internet as soon as possible   | X         | X      | X       | X               | X                | X       | X       | X      | X         | X              | X       | X            | X              |
| Technology: Teleconferencing should be encouraged to reduce travel costs and improve communications.   | X         | X      |         | X               | X                |         | X       | X      |           |                |         |              |                |
| Technology: A web site should be developed dedicated to informing tribes about consultations and meetings.   | X         | X      |         |                 |                  |         |         |        |           |                |         |              |                |
| Regional Office Structure: Leave Structure as it is  | X         | X      | X       | X               |                  |         | X       |        | X         | X              | X       | X            |                |
| Agency Office Structure: Leave Structure as it is  | X         | X      | X       | X               |                  |         | X       |        | X         | X              | X       | X            |                |
| Agency Office Structure: Place as much authority as possible to the Agency level.  |           |        | X       | X               |                  | X       |         |        |           |                | X       | X            |                |
| Business Processes & Economic Development: Management and systems training is desirable for tribal managers to ensure that the most effective business processes are being used to advance economic development and tribal management. | X         | X      |         | X               |                  |         |         | X      |           |                |         |              |                |
| Land Fractionation-Tribal Self Management: Tribes should not be expected to fix this problem created by the federal government.  |           | X      | X       | X               |                  |         |         |        | X         |                |         |              |                |