The DPE program is designed to offer help to those who may want to retain a job at one of the tribal casinos. The class helps people to recognize the different ways they can apply themselves to become successful. Everyone defines success in their own way; whether it be events in everyday life, home, school or in the workforce, the DPE class can help you to better understand what you consider to be success and what to do in order to reach it.

As you attend class each and every day you begin to learn how to handle many different types of conflicts that could occur in the work area. For many of us we may not know how to deal with certain conflicts or controlling our own emotions, whether it be in the work force or at home. The DPE class helps us all to obtain a better understanding of why some people may present themselves in a certain manner while on the job. It’s the sense of understanding, listening, and open-mindedness of yourself and others that creates a comfortable workplace, not only for yourself but your fellow co-workers.

Every individual is different and perceives the world in a different manner, we all learn differently and have different work ethics and many of us tend to forget this. No two people are alike, every person is unique and it's that training of the DPE classes that helps people to understand that and recognize that of themselves. DPE helps us to gain confidence in ourselves so that we may set goals and recognize the steps to take in order to accomplish them.

Kangaroo