

Bureau of Indian Affairs  
Explanation of Internal Transfers and Fixed Costs

BUREAU OF INDIAN AFFAIRS	2019 Enacted	2020 Enacted	Internal Transfers Tribal	Internal Transfers Self Gov	Internal Transfers Other	Internal Transfers	1/4 year 2020 Pay Raise Fed	1/4 year 2020 Pay Raise 638	3/4 year 2021 Pay Raise Fed	3/4 year 2021 Pay Raise 638	Change in # of Paid Days Fed	Change in # of Paid Days 638	Change in FERS Empl. Cont. Fed	Change in FERS Empl. Cont. 638	Other Fixed Costs	Fixed Costs	Program Changes	2021 President's Budget Request	Change from 2020
<b>TOTAL, DIRECT APPROPRIATED FUNDS</b>	3,152,714	2,046,981	299	12	8,000	8,311	2,830	3,371	2,597	3,095	-1,348	-1,607	3,702	3,910	1,923	18,473	-215,355	1,858,410	-188,571

**Internal Transfers**

<b>Tribal Priorities</b>	Transfers to/from various programs within OIP to reflect tribal reprioritization and subsequent redistribution of base funding as directed by tribes and regional field sites as a result of Indian self-determination and the associated authority to spend base funds to best meet the specific needs of individual tribal organizations.
<b>Self Governance Compacts</b>	Transfers to/from various programs within OIP and OIEP for Self Governance Compacts, pursuant to Title III of the Indian Self-Determination and Education Assistance Act (P.L. 103-413).
<b>Other Internal Realignments</b>	Transfer of New Tribes funds to tribal base; corrections of prior year base transfers; realignment of Minerals and Mining from Community Development to Natural Resources.

**Fixed Costs**

<b>Change in Number of Paid Days</b>	This column reflects changes in pay associated with the change in the number of paid days (-1 day) between FY 2020 and FY 2021, from 2,096 hours in FY 2020 to 2,088 hours in FY 2021.
<b>Pay Raise</b>	The President's Budget for FY 2021 includes one quarter of a planned 3.1% pay raise and three quarters of a planned 1% pay raise for 2021.
<b>Employer Share of Federal Employee Retirement System</b>	The change reflects the directed 1.3% increase in the employer contribution to the Federal Employee Retirement System.
<b>Departmental Working Capital Fund</b>	The change reflects the final FY 2021 Central Bill approved by the Working Capital Fund Consortium.
<b>Worker's Compensation Payments</b>	The amounts reflect final chargeback costs of compensating injured employees and dependents of employees who suffer accidental deaths while on duty. Costs for the FY 2021 will reimburse the Department of Labor, Federal Employees Compensation Fund, pursuant to 5 U.S.C. 8147(b) as amended by Public Law 94-273.
<b>Unemployment Compensation Payments</b>	The amounts reflect projected changes in the costs of unemployment compensation claims to be paid to the Department of Labor, Federal Employees Compensation Account, in the Unemployment Trust Fund, pursuant to Public Law 96-499.
<b>Rental Payments</b>	The amounts reflect changes in the costs payable to General Services Administration (GSA) and others for office and non-office space as estimated by GSA, as well as the rental costs of other currently occupied space. These costs include building security; in the case of GSA space, these are paid to Department of Homeland Security (DHS). Costs of mandatory office relocations, i.e. relocations in cases where due to external events there is no alternative but to vacate the currently occupied space, are also included.