Alaska’s People

Tribal Innovations for Job Placement

Gloria O’Neill
President & CEO
Alaska Economic Health

- **144,000+** Alaska Native/American Indian people statewide (*nearly 20% of state population*)

- Cook Inlet region: **8 Native villages**

- **Anchorage:** economic hub
Serving Our People

- 50+ programs
- 10,000 participants annually
- $60 million budget
- 250 employees
Impact: Education

- 91% graduation rate among CITC in-school programs (ASD rate: 57%)
- Increased STEM class capacity by 580 students last year
- Nearly 2,000 students served last year
Impact: Children and Families

- 400+ families **reunified** *(past 5 years)*
- 120+ families **avoided foster care** intervention
- 100+ families enrolled in **family preservation** programs through intensive case management
Impact: Recovery Services

- 2,500+ individuals in detox services (past 5 years)
- more than 800 people participated in additional treatment services
- 66% completion rate for residential detox programs (national avg. 46%)
- 88% of participants indicating reduced or no use 6 months after treatment
Impact: Self-sufficiency

- 4,000+ participants employed
- $8+ per hour avg. wage increase
- Nearly 300 trained in Healthcare
- 1,800+ participants moved from welfare to work
- 800 families with 2,500 children received support through Child Care Assistance
Skilled Workers in Real-world Jobs

• youth-focused
• “growing our own”

Career Development Center
• employment services
• training opportunities
• job readiness skills
• supported-work services

“Wrap-around” Services
• transportation
• interview skills
• professional attire
• child care
• tools/equipment
New Approach to Employment

- response to *workforce shortage*
- employees have *lived experience*
- provide *support*
- serve as *mentors, guides*
- connections to *culture, elders, family*
- *1,200+ individuals* touched by peer services through *40+ outreach events*
Youth Employment Opportunities

- **100+ youth** employed last year
- **50+ interns served** through partnership network
- Develop our **curriculum**/and **training** programs
- **Apprenticeship** programs
- **280+ students served** in after-school programs
- **STEM-enriched** opportunities reached nearly **700 students** last year
Removing Employment Barriers

- Re-education/life skills training
- social enterprise

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- 81% employed; 19% recidivism rate (66% statewide)
- micro-businesses generate $746,000 in earned income annually
Focus on High-growth Industry

- enrolled nearly **300 students** for healthcare careers
- **50%** graduates currently employed
- Average starting wage of **$15 per hour**
Tikahtnu Commons

• provided employment training for more than 200 participants

• average wage of $11.01 per hour
Quyana!

(Thank You!)

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